

A Decade of Penewal be a part of it!

# **FACULTY OF MANAGEMENT AND COMMERCE**

### **HONOURS QUALIFICATIONS**

Name	Code	Campus(es)	Description	Admission Criteria	Duration	SAQA ID
Bachelor of Commerce Honours in Business Management	(60501)	Alice & East London	The Degree of Bachelor of Commerce Honours (Business Management) advances students' knowledge of research, as well as focusing on advancing their knowledge and experience in different areas of business.  The degree serves to address the following objectives:  Advance study in Business Management — especially in the areas as outlined in the modules overleaf  Provide students with advanced understanding of research and how to conduct it  Prepare students for future positions of leadership  Develop students' abilities in terms of teamwork, presentation and communication skills.	The minimum entry requirement for Honours Degree is a Bachelor's Degree with Business Management as a major. Applicants should bear in mind that notwithstanding that the minimum admission criteria for Honours is a minimum of 60% average for the Business Management major (and a 60% mark for the Business/ Marketing Research component), this does not guarantee admission. The number of successful applications received will also have an impact on acceptance onto the degree.	Minimum of 1 year to maximum of 2 years full time	17392
Bachelor of Commerce Honours in Development Studies	30507	Alice	This programme is aimed at equiping learners with knowledge and understanding of the complexities and dynamics of development problems in Africa as well as the strategies that have been applied over time to address these problems.  The Honours programme is predicated upon the premises of incremental progression from the undergreaduate programme and social articulation where a learner, having developed an insight into the developmental complex, gathers ideas and concepts that would shape, guide and inform the way s/he interacts within the social milieu in a meaningful and informed manner as a development activist, researcher or policy maker. The programme enables students to seize upon the arguments and discourse on the political economy of the country and of the African continent in ways that are beneficial to conducting research and making programmatic interventions as transformation agents. This reveals the pedagogical logic of integration in the programme which offers theory and methodology with	A Bachelor's degree in the social or management sciences with a pass mark of not less than 60% for courses in the last year of study is required. Special admission to the programme could be considered, subject to the approval of the Head of Department, to students who possess an undergraduate degree in the relevant areas but do not meet the admission requirements specified.	Minimum of 1 year to maximum of 2 years full time	96469

			a clear grasp of the			
Bachelor of Commerce Honours in Economics	60502	Alice & East London	developmental imperatives.  The Economics Honours is offered on full-time basis at the Alice and East London Campuses. Candidates can specialise either in the General Stream, Financial Markets Stream, or Transport Economics Stream, subject to approval. The General and Transport Economics Streams are offered at the Alice campus with Financial Markets stream at the East London campus.	The entrance requirements are a Bachelor of Commerce degree, with Introduction to Econometrics at a third-year level and a minimum average mark of 60% for all third-year Economics modules.	Minimum of 1 year to maximum of 2 years full time	17377
Bachelor of Commerce Honours in Industrial Psychology	60503	Alice	The Honours degree in Industrial Psychology is for students who want to obtain a professional qualification that will give them an edge in the workplace. This qualification will provide students with indepth knowledge and excellent skills to perform and excel in the workplace. The Honours programme in Industrial Psychology is aligned with the Health Professions Council of South Africa's scope of practice for the professional training of industrial/organisational psychologists.	Students admitted to this programme will have to meet the following requirements:  STA111& STA122 / STA114 & STA124 / TFN111 & STD121.  The degree of an accredited university with Industrial Psychology and/or Human Resource Management as a major, provided an average of 65% from third year modules has been obtained.  The 65% average may be waived at the discretion of the Department.	Minimum of 1 year to maximum of 2 years full time	96571
Bachelor of Commerce Honours in Information Systems	60504	East London	N/A	The entrance requirements include a Bachelors (or cognizant) degree, with Information Systems at the third-year level and a minimum average mark of 60%, as well as a written assessment and interview process for final selection.	Minimum of 1 year to maximum of 2 years full time	116273
Bachelor of Administration Honours in Public Administration	62502	Alice	This programme provides students with an advanced understanding of the complete image of what public administration entails and is specifically designed to deepen analytical and research skills in the field of public administration and management. By way of their Honours Research Project/Treatise, candidates can choose to specialise in any sub-field of Public Administration. Students who complete the programme will display an enhanced understanding of Public Administration and public administration, using basic research to assess public sector needs and trends, preparing action plans for	A learner may be admitted as a candidate for the degree when she/he:  • Has obtained the degree of Bachelor of Administration or the status of Bachelor of Administration at University level;  • Applicants with an NQF 7 qualification in other disciplines/fields who wish to proceed to study for the Bachelor of Administration Honours, may be admitted subject to successful completion of the Advanced Certificate in Public Administration for Community Service	Minimum of 1 year to maximum of 2 years full time	In the process to be re-registered

improved service delivery and promoting good governance and sound public sector ethics, all skills and knowledge that prepare them for master's degree studies.	equivalent.  • Has a Public Administration field or Public Human Resource Management	
	<ul><li>background,</li><li>Is selected on merit.</li></ul>	
	The Honours programme shall extend over not less than two consecutive semesters of full-time study and not more than four semesters over three years.	

## POSTGRADUATE AND ADVANCED DIPLOMAS

Name	Code	Campus	Description	Admission Criteria	DURATION	SAQA ID
Advanced Diploma in Accounting	60517	East London	The purpose of the programme is to enable students to advance to the Post Graduate Diploma in Accounting. This programme is designed for students with a Bachelor's Degree of Commerce in Accounting from non-accredited universities or students who did not meet the entry requirements for the Post Graduate Diploma in Accounting. Admission to the programme is be based mainly on prior academic performance.	Students must have either:  obtained a SAICA accredited Bachelor's degree in Accounting * or  obtained a UFH B.Com General Accounting degree (60014) * and pass an Accounting entrance exam for admission into this programme;  obtained a Bachelor's degree in Accounting (non SAICA accredited) * from another institution and achieved an average mark of at least 60%;  obtained a Bachelor's degree in Accounting (non SAICA accredited) * from another institution, having attempted the full SAICA accredited syllabus but was not successful in all courses.  **  Students are only permitted two opportunities to register for this programme. Students must achieve at least an average of 45% to be considered for readmission.**	1 year full time	116274
Postgraduate Diploma in Accounting	60506	East London	This is a one-year diploma of full-time study that is accredited by the South African Institute of Chartered Accountants as fulfilling part of the entry requirements for the Initial Test of Competence examination set by the Institute. A candidate must first obtain a BCom degree by completing the Accounting curriculum at an accredited university.	SAICA accredited undergraduate qualification (typically a Bachelor Degree in Accounting); or     SAICA accredited Advanced Diploma in Accounting (bridging programme); and     They have obtained the following minimum marks in their final year of undergraduate studies or	1 year full time	115390

				in the bridging programme:  • at least 55% for		
				for this programme. Students must achieve at least an average of 45% to be considered for readmissions.*		
Postgraduate Diploma in Public Sector Monitoring and Evaluation	60516	Bhisho	This programme aims to engage learners toward decisively dealing with complex problems through an analytical and systematic application of information and knowledge in public sector monitoring and evaluation. The programme seeks to open opportunities for self-development and the application of a strong ethical foundation, specialisation, appropriate technique and communication skills in dealing with government-wide monitoring and evaluation challenges and situations. These objectives will be achieved through a literary approach which emphasises a progression in the ability to develop creative monitoring and evaluation frameworks, critical thinking, logical analytical and research skills. The programme is intended for government officials in different categories of the public sector work environment, especially those working on project and programme related activities.	Candidates must: Have obtained a Bachelor's degree or Advanced Diploma at NQF level 7 or its equivalent.  Be public officials, who are familiar with the challenges of the Public Sector as well as graduates of other disciplines who want to integrate Monitoring and Evaluation into their areas of interest and academic pursuits.  Applicants may be invited for an interview and/or required to write a paper.  Public Administration field background will be an added advantage  Selection based on merit	Minimum of 1 year to maximum of 2 years full time	94857
Postgraduate Diploma in Development Assistance Management	60518	Bhisho	This programme aims to engage learners towards decisively dealing with complex problems through an analytical and systematic application of information and knowledge in the management of	A learner may be admitted as a candidate for the degree when she/he:  • Has obtained a degree at NQF Level 7  • Possesses relevant managerial and/or engaged work experience	Minimum of 1 year to maximum of 2 years full time	102000
			Development Assistance and its	in the Government and		

### **MASTERS QUALIFICATIONS**

Name	Code	Campus(s)	Description	Admission Criteria	DURATION	SAQA ID
Master of Commerce in Business Management	61001	Alice & East London		Admission requirements to this programme are as follows:  • A four-year Bachelors/Honours degree with Business Management as major or a four-year Bachelors/Honours degree in a cognate discipline.  • Applications for admission to the status of candidate for the degree of Master of Commerce (Business Management), compliance with the minimum requirement of 60% average for an Honours degree (along with a 60% mark for the research component) will not guarantee admission. Admission to the degree will be at the discretion of the Post-graduate Selection Committee. The number of successful applications received will also have an impact on acceptance onto the degree.  • A detailed CV and a three-page draft research proposal must accompany applications.	Minimum of 1 year to maximum of 3 years full time study  Minimum 2 years – maximum of 4 years part-time study	17055

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				Applicants may be required to attend an interview. In addition, if applicants are not graduates of the University of Fort Hare, they may be required to submit a piece of written work such as their Honours dissertation.  • Admission into the programme can be obtained at the beginning of the academic year but application forms are available at the end of the preceding academic year.		
Master of Commerce in Development Studies	61002	Alice	The purpose is to equip the student with both theoretical and methodological grasp, to integrate theory and practice and to operationalise theory into a research programme.	Admission requirements to this programme are as follows:  • A Bachelor's degree in the social and management sciences.  • An Honours degree or a fouryear Bachelor's degree in the following areas: development studies, economics, economic history, environmental studies, international relations, public administration, political science, sociology and social work with a pass mark of not less than 60% for the major courses in the last year of study.  • A research proposal of less than two pages indicating the topic, introduction, the problem statement, objectives of the study and the methodology.	Minimum of 1 year to maximum of 3 years full time study  Minimum 2 years – maximum of 4 years part-time study	96594
Master of Commerce in Economics	61003	Alice and East London		<ul> <li>A person shall not be admitted as a candidate for a master's degree in Economics unless he/she:</li> <li>has successfully completed a bachelor's degree or equivalent with a major in Economics; and</li> <li>has successfully completed an honours degree</li> <li>has successfully completed a similar higher education qualification at the appropriate level on the NQF, and which, in the opinion of Senate, is equivalent to or higher than the examinations prescribed for an honours degree at the University.</li> <li>has submitted her/his honours mini-dissertation for examination with the consent of the supervisor and within the deadline stipulated by the University.</li> <li>For application to a master's degree by full dissertation, an applicant must include a statement of intent in the form of a brief preliminary research proposal.</li> </ul>	Minimum of 1 year to maximum of 3 years full time study  Minimum 2 years – maximum of 4 years part-time study	111426
Master of Commerce in Industrial Psychology by Dissertation	61005	N/A	This degree provides advanced training in the field of study including techniques of research, data analysis and scholarly presentation	Honours qualification in Industrial Psychology at NQF Level 8 with a minimum of 60% average.      Statistical methods or analytical techniques must have been	Minimum of 1 year to maximum of 3 years full time study	96569

			appropriate to Industrial Psychology. The degree will equip the candidate with the knowledge and the skills necessary for employment as a researcher and research consultant. The degree also prepares the student for further independent research towards PhD or Doctor of Philosophy in Industrial Psychology.	<ul> <li>included in undergraduate curricula.</li> <li>Potential students must have passed a module in research methodology at Honours NQF Level 8.</li> <li>The number of students selected in the programme will depend upon the growth strategy of the University of Fort Hare.</li> <li>A detailed Curriculum Vitae must accompany the application.</li> <li>A research proposal of less than two pages indicating the topic, introduction, the problem statement, objectives of the study and the methodology.</li> </ul>	Minimum 2 years – maximum of 4 years part-time study	
Master of Commerce in Information Systems	61007	N/A	N/A	A four-year Bachelors/Honours degree with Information Systems as major or cognate disciplines with a minimum of 60% average. At the discretion of the Department, consideration may be given to prospective students who hold a qualification in another discipline, if they can indicate an understanding and knowledge of the Information Systems discipline.  For application to a master's degree by full dissertation, an applicant must include a statement of intent in the form of a brief preliminary research proposal.	Minimum of 1 year to maximum of 3 years full time study Minimum 2 years – maximum of 4 years part-time study	115321
Master of Public Administration by coursework	31010	N/A	The Master of Public Administration is a two-year programme. A combination of contact and other creative modes of education are employed for effective learning purposes. Studies are arranged through block release coursework and research. Upon completion of coursework and mini-dissertation, students will exit with Master of Public Administration degree.	<ul> <li>Four year Bachelor's degree/Honours degree at NQF Level 8 or its equivalent in a Public Administration and Management field;</li> <li>Applicants with an NQF Level 8 qualification, who are graduates of other disciplines who wish to integrate their areas of interest with the discipline/field of Public Administration, and have extensive managerial experience in the public sector, may be admitted, subject to successful completion of the Advanced Certificate in Public Administration for Community Service (60514) or its equivalent;</li> <li>A comprehensive Curriculum Vitae must accompany the application;</li> <li>Applicants may be invited for an interview and/or required to write a paper;</li> <li>Selection is based on merit.</li> </ul>	Minimum of 1 year to maximum of 3 years full time study  Minimum 2 years – maximum of 4 years part-time study	115323

## **DOCTORAL QUALIFICATIONS**

Name	Code	Mode of Delivery	Description	Admission Criteria	DURATION	SAQA ID
Doctor of Philosophy in Business Management	61506 - DBM901	By research only	This degree equips the student with both theoretical and methodological grasp, towards building conceptual and empirical oversight. The intended outcome is the ability to work at the paradigmatic level of development. The degree is predicated upon the premise that the student has mastered the ability to translate or operationalise theory into a research programme at the Masters level.	Applicants should have a foundation in Business Management at an undergraduate level and a Business Management-related Master's degree. It is recommended that applicants have obtained a minimum average of 60% average for their Master's degree. Admission to the degree will be at the discretion of the Postgraduate Selection Committee. The number of successful applications received will also have an impact on acceptance onto the degree  Applicants are required to provide their formal academic records, a curriculum vitae and a letter of motivation in the form of a covering letter. Applicants are also required to produce a research proposal of less than 600 words indicating the topic, introduction, the problem statement, objectives of the study and the methodology.	Minimum of 2 years to maximum of 4 years full time study  Minimum 3 years – maximum of 5 years part- time study	104578
Doctor of Philosophy in Development Studies	61502 - DDV901	By research only	The purpose is to equip the student with both theoretical and methodological grasp, towards building conceptual and empirical oversight. The intended outcome is the ability to work at the paradigmatic level of development. The degree is predicated upon the premise that the student has mastered the ability to translate or operationalise theory into a research programme at the Masters level.	A Masters degree in any of the following areas: development studies, economics, economic history, public policy, environmental studies, international relations, public administration, political science, sociology and social work with a pass mark of not less than 60% for the major courses (in the case of coursework Masters) or a good masters and evidence of scholarly contribution (in the case of a research Masters), with good theoretical and conceptual grounding in development studies. A research proposal of not more than five pages indicating the topic, introduction, the problem statement, objectives, theoretical framework of the study and the methodology. Special admission to the programme could be considered, subject to the approval of the Head of Department, to students who possess a Masters degree in the relevant areas but do not meet the admission requirements specified.	Minimum of 2 years to maximum of 4 years full time study  Minimum 3 years – maximum of 5 years part-time study	96597
Doctor of Commerce in Economics	61500 DEC900	By research only	The degree seeks to build capacity and ensures a high level of academic research in the field of Economics. Students are	A person shall not be admitted as a candidate for a PhD degree in Economics unless he/she:	Minimum of 2 years to maximum of 4 years full time study	97032

			expected to: a) conceptualize and implement research initiatives and formulation in the specialized field b) apply methods and/or research techniques to specialized knowledge and/or theory under study and c) produce independent research output for examination, scholarly debates and/or publications.	-has successfully completed a Master's degree in Economics at the University; or -has successfully completed a similar qualification at the appropriate level on the NQF, and which, in the opinion of Senate, is equivalent to or higher than the examinations prescribed for a degree of masters at the University.	Minimum 3 years – maximum of 5 years part- time study	
Doctor of Philosophy in Industrial Psychology	61503 – DIP900	By research only	This degree equips the student with both theoretical and methodological grasp, towards building conceptual and empirical oversight. The intended outcome is the ability to work at the paradigmatic level of development. The degree is predicated upon the premise that the student has mastered the ability to translate or operationalise theory into a research programme at the Masters level.	Applicants should have a background in Industrial Psychology at an undergraduate level and an Industrial Psychology related Masters degree  A Masters degree with a pass mark of not less than 60% for the major courses (in the case of coursework Masters) or a good Masters and evidence of scholarly contribution (in the case of a research Masters). A research proposal of less than 600 words indicating the topic, introduction, the problem statement, objectives of the study and the methodology.	Minimum of 2 years to maximum of 4 years full time study Minimum 3 years – maximum of 5 years part- time study	97033
Doctor of Philosophy in Information Systems	61505 - DIS900	By research only	This degree equips the student to become an independent researcher in the field of Information Systems. The intended outcome is the ability to provide novel and original research, or develop sound methodology, either of which proven publishable.  The programme runs through two to five years	A Masters degree with Information Systems as major or cognate disciplines. Applicants are required to provide their formal academic record, a curriculum vitae, and statement of intent of no more than 1000 words indicating the proposed topic of the doctoral study, introduction to the topic area, the problem statement, objectives of the study and the proposed methodology.	Minimum of 2 years to maximum of 4 years full time study Minimum 3 years – maximum of 5 years part- time study	90540
Doctor of Public Administration	61504 – DPA900	By research only	The purpose is to equip the student with both theoretical and methodological grasp, towards building conceptual and empirical oversight. The intended outcome is the ability to work at the paradigmatic level of development. The degree is predicated upon the premise that the student has mastered the ability to translate or operationalise theory into a research programme at the Masters level.	NQF Level 9 Qualification / Equivalent A Masters degree with a pass mark of not less than 60% for the major courses (in the case of coursework Masters) or a good Masters and evidence of scholarly contribution (in the case of a research Masters). Public Administration field background will be an added advantage Selection based on merit and submission of research topic and proposal	Minimum of 2 years to maximum of 4 years full time study Minimum 3 years – maximum of 5 years part- time study	97034

# FOR MORE ENQUIRIES

#### Alice (Main) Campus

Private Bag X1314, King William's Town Road, Alice, 5700, RSA Tel: +27 (0) 40 602 2531 / 2518 / 2037

#### **East London Campus**

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### **Bhisho Campus**

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